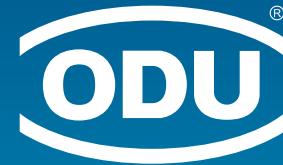


SUSTAINABILITY

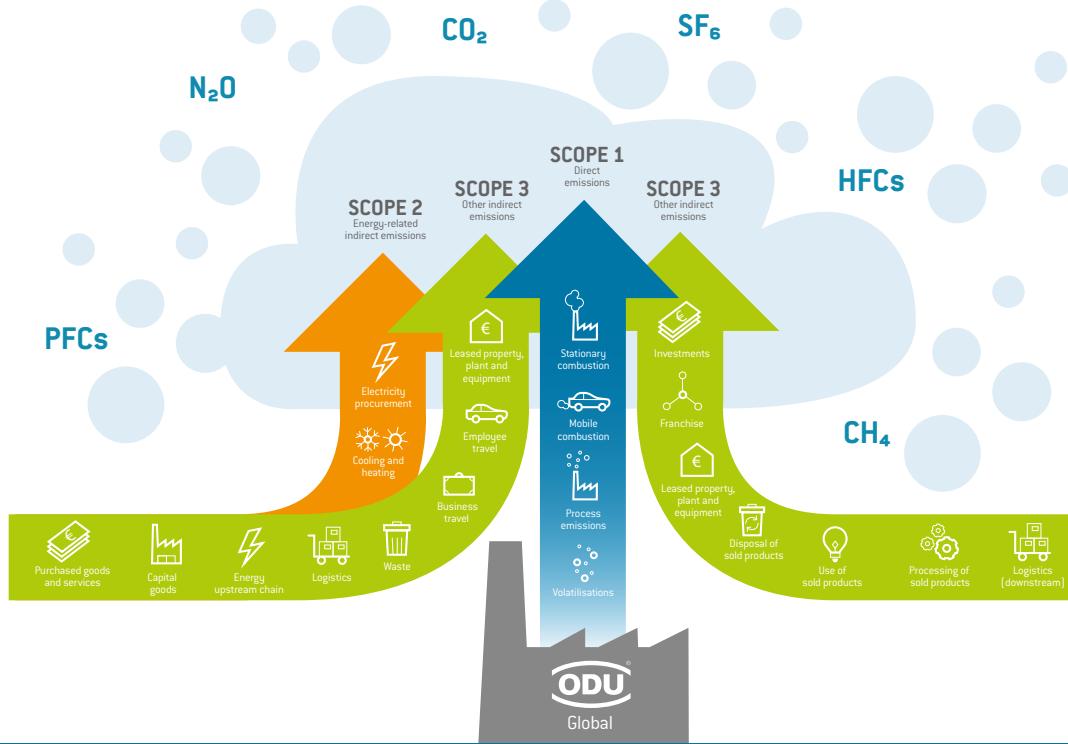
Thinking about tomorrow today



GLOBAL CARBON FOOTPRINT GREENHOUSE GAS EMISSIONS

Together with our partner „Fokus Zukunft GmbH & Co. KG,“ we have determined our global carbon footprint. The collected data covers our eight largest locations*. The sales offices* are small locations that are not relevant for our balance sheet and were therefore excluded from the Corporate Carbon Footprint (CCF).

* see last page



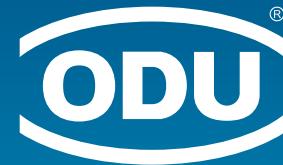
Our goal is to significantly reduce greenhouse gas emissions per employee and to make a sustainable contribution to society as a company.



Discloser
2025

SUSTAINABILITY

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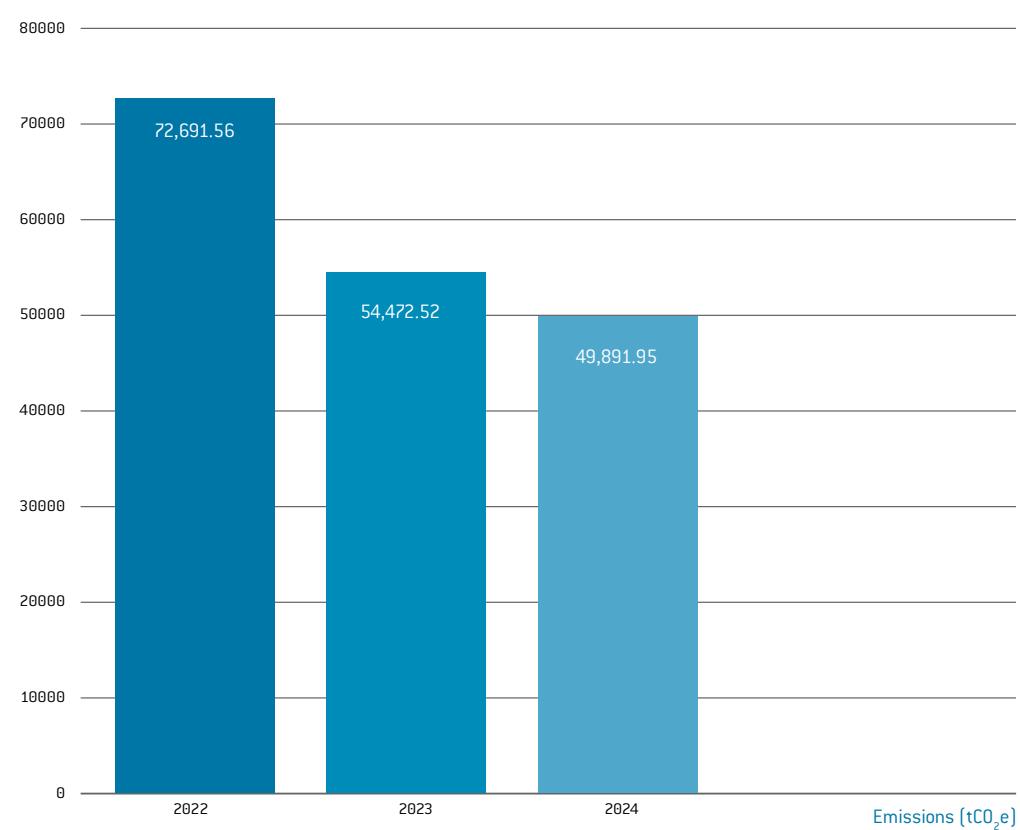


ANNUAL EMISSIONS

Reporting period: 2022 to 2024

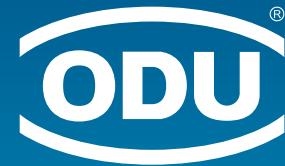
In recent years, we have already implemented numerous measures to reduce emissions. These include the construction of PV systems, chip-oil separation for oil reuse, and the use of heat recovery compressors.

Despite an expansion of our site in Mühldorf, gas consumption was reduced. We continue to strive for further measures to reduce emissions in the future. We are currently working intensively on developing a comprehensive environmental strategy to systematically advance our sustainability goals.



SUSTAINABILITY

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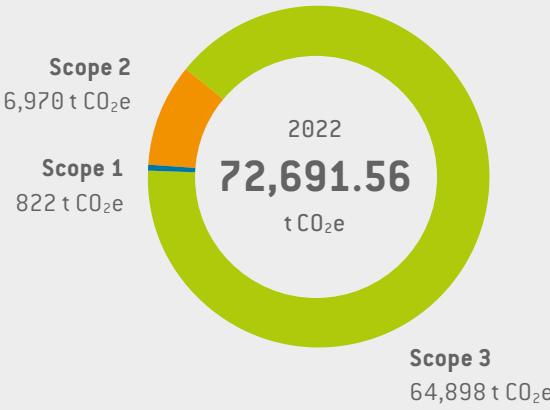
EMISSIONS 2022

Reporting period: January – December 2022

Average number of full-time employees in the fiscal year (headcount): 2,600

Turnover 2022: € 280,000,000

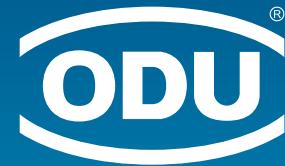
We determined the following values for the first global carbon footprint for 2022:



Scope 1 Emissions by category		tCO ₂ e	%-Share
Stationary combustion		558.63	0.77
Mobile combustion		248.78	0.34
Fugitive emissions (refrigerants)		15.31	0.02
Process emissions		0.00	0.00
Sum		822.72	1.13
Scope 2 Emissions by category		tCO ₂ e	%-Share
Electricity		6,970.08	9.59
District heating/district cooling/ steam		0.00	0.00
Sum		6,970.08	9.59
Scope 3 Upstream emissions		tCO ₂ e	%-Share
Purchased goods and services		37,428.70	51.49
Capital goods		12,396.30	17.05
Fuel and energy-related activities		1,164.29	1.60
Upstream transportation and distribution		9,124.97	12.55
Waste generation in operations		973.00	1.34
Business trips and hotel accomodation		1,126.58	1.55
Employee commuting and work from home		1,676.70	2.31
Upstream leased assets		73.93	0.10
Total Scope 3		64,898.76	89.28
Total sum		72,691.56	100

SUSTAINABILITY

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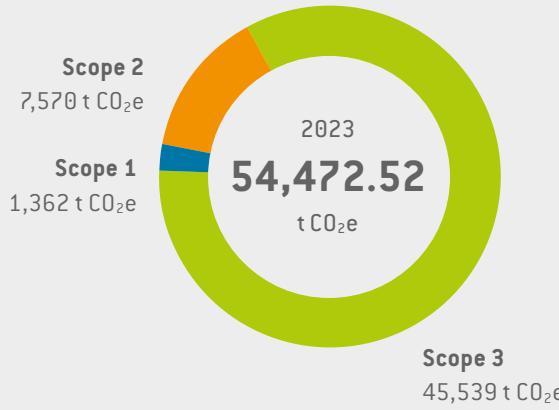
EMISSIONS 2023

Reporting period: January – December 2023

Average number of full-time employees in the fiscal year (headcount): 2,700

Turnover 2023: €290,000,000

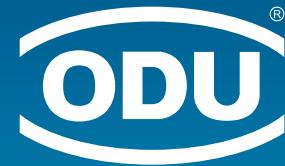
We determined the following values for the global carbon footprint for 2023:



Scope 1 Emissions by category		tCO ₂ e	%-Share
Stationary combustion		1,073.00	1.97
Mobile combustion		267.55	0.49
Fugitive emissions (refrigerants)		21.89	0.04
Process emissions		0.00	0.00
Sum		1,362.44	2.50
Scope 2 Emissions by category		tCO ₂ e	%-Share
Electricity		7,570.79	13.90
District heating/district cooling / steam		0.00	0.00
Sum		7,570.79	13.90
Scope 3 Upstream emissions		tCO ₂ e	%-Share
Purchased goods and services		21,590.45	39.64
Capital goods		10,480.34	19.24
Fuel and energy-related activities		1,316.40	2.42
Upstream transportation and distribution		5,271.31	9.68
Waste generation in operations		1,333.65	2.45
Business trips and hotel accomodation		1,178.54	2.16
Employee commuting and work from home		2,378.81	4.37
Upstream leased assets		0.00	0.00
Total Scope 3		45,539.29	83.60
Total sum		54,472.52	100

SUSTAINABILITY

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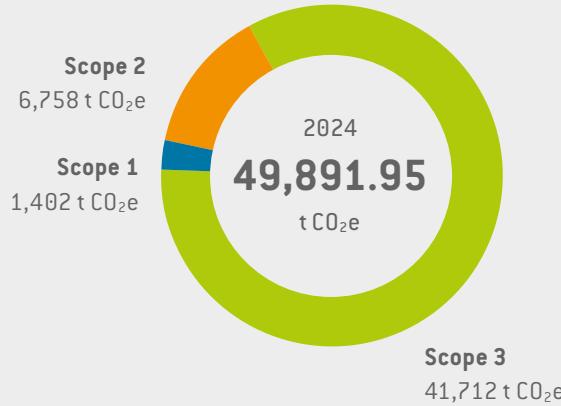
EMISSIONS 2024

Reporting period: January – December 2024

Average number of full-time employees in the fiscal year (headcount): 2,800

Turnover 2024: €290,000,000

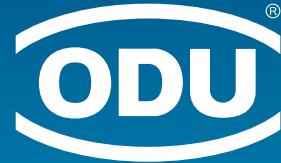
We determined the following values for the global carbon footprint for 2024:



Scope 1 Emissions by category		tCO ₂ e	%-Share
Stationary combustion		1,128.10	2.26
Mobile combustion		229.70	0.46
Fugitive emissions (refrigerants)		63.09	0.13
Process emissions		0.00	0.00
Sum		1,402.88	2.85
Scope 2 Emissions by category		tCO ₂ e	%-Share
Electricity		6,758.37	13.55
District heating/district cooling / steam		0.00	0.00
Sum		6,758.37	13.55
Scope 3 Upstream emissions		tCO ₂ e	%-Share
Purchased goods and services		24,155.15	48.41
Capital goods		4,721.56	9.46
Fuel and energy-related activities		1,309.99	2.63
Upstream transportation and distribution		4,196.30	8.41
Waste generation in operations		1,560.90	3.13
Business trips and hotel accomodation		2,061.29	4.13
Employee commuting and work from home		2,558.52	5.13
Upstream leased assets		0.00	0.00
Downstream emissions			
Downstream transportation and distribution		18.56	0.04
Processing of sold products		0.00	0.00
Use of sold products		0.00	0.00
End-of-life of sold products		1,130.42	2.27
Downstream leased assets		0.00	0.00
Franchise		0.00	0.00
Investments		0.00	0.00
Total Scope 3		41,712.69	83.61
Total sum		49,891.95	100

SUSTAINABILITY

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EXPLANATIONS

Definition Scopes

Scope 1 includes all direct/self-caused emissions
(e.g. through incineration in own facilities)

Scope 2 includes emissions related to purchased energy

Scope 3 includes emissions from the upstream and downstream supply chain
(e.g. services provided by third parties)

Basics of greenhouse gas accounting

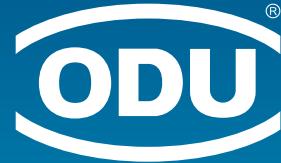
The Kyoto Protocol identifies seven greenhouse gases. To reduce complexity, the effects of the seven gases are converted into CO₂ equivalents or CO₂e depending on their climate-damaging impact. This takes into account the climate impact of the various greenhouse gases over a defined period of 100 years (Global Warming Potential 100 – GWP 100). The result of the emissions inventory should therefore not be understood as a direct carbon dioxide emission, but rather as a conversion into carbon dioxide-related comparative values. The emission factors are taken from various databases.

NOTE

If you require further information on the CCF
balance sheet, please contact sales@odu.de

SUSTAINABILITY

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EXPLANATIONS

Locations

Locations included in the CCF

Mühldorf:	ODU GmbH & Co. KG, Otto Dunkel GmbH, ODU Automotive GmbH
USA:	ODU-USA, Inc., ODU Automotive, Inc.
North America:	ODU North American Logistics, Inc.
China:	ODU (Shanghai) Connectors Manufacturing Co., Ltd., ODU (Shanghai) International Trading Co., Ltd.
Hong Kong:	ODU (HK) Trading Co., Limited
Mexico:	ODU Mexico Manufacturing S. de R.L. de C.V.
Romania:	ODU Romania Manufacturing SRL

Locations excluded from the CCF

Japan:	ODU Japan K.K.
South Korea:	ODU Korea Inc.
France:	ODU-France SARL
Great Britain:	ODU-UK Limited
Italy:	ODU Italia S.R.L.
Denmark:	ODU Denmark ApS
Sweden:	ODU Scandinavia AB
Austria:	ODU Austria GmbH

NOTE

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balance sheet, please contact sales@odu.de